



## **South Van Zandt Volunteer Fire Department**

OUR IMAGE IS EVERYTHING – YOUR PERCEPTION IS REALITY

*WE ARE WHAT WE ARE PERCEIVED AS!*

# **PROBATIONARY FIREFIGHTER APPLICATION**

## **FIREFIGHTER ELIGIBILITY REQUIREMENTS**

All Probationary Firefighters on the roster:

- Must be at least 18 years of age
- Must reside in South Van Zandt Volunteer Fire Department's Fire District
- Must have a high school diploma or GED
- Must not have any felony or any class "B" or higher misdemeanor convictions
- Must be a U.S. citizen / or have a legal work / school visa
- Must have a valid Texas Driver's License and have no DWI convictions within last 5 years
- Must have an acceptable background investigation and driving record
- Be in good physical condition/health and able to perform duties of a firefighters as detailed by Policy
- Successfully complete the probationary period. (Generally, 6 months or sooner depending on applicants' knowledge and experience.)

## **APPLICATION PROCESS**

- Applicant must complete and submit an application. Applications are available via SVZVFD's website ([www.svzvfd.org](http://www.svzvfd.org)).
- Applicant agrees to allow SVZVFD to conduct a background investigation.
- Application will be reviewed, references will be checked, and any certifications will be verified.
- SVZVFD's Officers will be provided an application packet and will review and interview the applicant. SVZVFD's Officers will make a recommendation to SVZVFD's Board to approve or reject the applicant's application for membership.
- Any false information provided during the application process will be grounds for automatic expulsion from the Department, regardless of when that discovery is made.

Date of Application: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ M.I.: \_\_\_\_\_

Are you at least 18 years of age? ☐ Yes ☐ No SSN: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Phone: Home (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Work (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Cell (\_\_\_\_) \_\_\_\_ - \_\_\_\_

E-mail address: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip Code: \_\_\_\_\_ - \_\_\_\_

Are you a United States Citizen (or have a valid work / school visa)? ☐ Yes ☐ No

Driver's License:

State: \_\_\_\_ Type: \_\_\_\_ Expiration: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Number: \_\_\_\_\_

List any misdemeanor convictions, traffic violations and accidents for the past three years:

Have you ever been arrested? ☐ No ☐ Yes: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

If Yes, why: \_\_\_\_\_

Have you ever been convicted of a Felony or D.W.I.? ☐ No ☐ Yes: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

If Yes, why: \_\_\_\_\_

Are you related to, or know a member of SVZVFD? ☐ No ☐ Yes

Who: \_\_\_\_\_ Relationship: \_\_\_\_\_

Who: \_\_\_\_\_ Relationship: \_\_\_\_\_

Current or Previous Employer: \_\_\_\_\_

Supervisor: \_\_\_\_\_

May we contact them: ☐ No ☐ Yes Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip Code: \_\_\_\_\_ - \_\_\_\_

Can you leave work to respond to calls? ☐ No ☐ Yes

What is your typical work schedule? \_\_\_\_\_

What is your availability to respond to calls? \_\_\_\_\_

Previous Employer: \_\_\_\_\_

Supervisor: \_\_\_\_\_

May we contact them: ☐ No ☐ Yes Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip Code: \_\_\_\_\_ - \_\_\_\_

High School Name: \_\_\_\_\_ ☐ Diploma ☐ GED Year Graduated: \_\_\_\_\_

College Name: \_\_\_\_\_ Hours: \_\_\_\_\_ ☐ Degree - Year Graduated: \_\_\_\_\_

Do you have any previous Firefighting experience? ☐ Yes ☐ No

Are you currently a member of another Fire Department? ☐ Yes ☐ No

Department: \_\_\_\_\_

Chief's Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip Code: \_\_\_\_\_ - \_\_\_\_

Fire Service Certifications: (attach Certificates) \_\_\_\_\_

Medical Certifications: (attach Certificates) \_\_\_\_\_

Other Notable Work Experience: \_\_\_\_\_

Why do you want to join SVZVFD? \_\_\_\_\_

Why should SVZVFD accept you as a member and a Firefighter? \_\_\_\_\_

What do you expect to gain from joining SVZVFD? \_\_\_\_\_

#### References:

1. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone: Home (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Work (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Cell (\_\_\_\_) \_\_\_\_ - \_\_\_\_

eMail: \_\_\_\_\_

2. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone: Home (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Work (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Cell (\_\_\_\_) \_\_\_\_ - \_\_\_\_

eMail: \_\_\_\_\_

3. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone: Home (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Work (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Cell (\_\_\_\_) \_\_\_\_ - \_\_\_\_

eMail: \_\_\_\_\_

Please initial that you understand and agree to the following:

\_\_\_\_\_ I understand that SVZVFD is an ALL-Volunteer Department.

**Basic Requirements for Membership**

- Must be at least 18 years of age
- Must reside in South Van Zandt Volunteer Fire Department's Fire District
- Must have a high school diploma or GED
- Must not have any felony or any class "B" or higher misdemeanor convictions
- Must be a U.S. citizen / or have a legal work / school visa
- Must have a valid Texas Driver's License and have no DWI convictions within last 5 years
- Must have an acceptable background investigation and driving record
- Successfully complete the probationary period.

\_\_\_\_\_ I certify that I meet the above "Basic Requirements for Membership".

**Maintaining Active Membership Status and Minimum Performance Standards**

- Must attend all regular scheduled meetings, unless excused by Station Captain
- Must successfully complete the initial training and probationary period.
- Must meet and maintain acceptable level of participation (after initial training)
  - Must schedule a minimum of 12 hours "On Call" per month
  - Must respond to a minimum of 2 incidents per month
  - Must meet department training requirements (initial and continuing education)
- Must adhere to all rules and regulations of the department
- Must maintain an acceptable driving record and liability insurance on personal vehicles
- Must continue to meet all Basic Requirements for Membership

\_\_\_\_\_ I understand that although SVZVFD is an all-volunteer Department, it has a responsibility to the community it protects and serves and to each member. I understand SVZVFD does require a "Minimum Performance Standard" from its Firefighters, and I understand that as a Member, I will be required to maintain those standards.

\_\_\_\_\_ I certify that the information provided on this application is true and correct to the best of my knowledge. I understand that any material misrepresentation or deliberate omission of a fact in my application will be justification for dismissal from the Fire Department.

\_\_\_\_\_  
Print Full Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date